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CHAPTER 2

Solidarity objectives and policies

This chapter is part of the Baleria Solidarity Manual. The Manual was created within the Erasmus+ Sport project BALERIA – Social Inclusion Programme for Educators, School Kids and Parents.

More useful materials:

W. www.baleria.eu/project/

FB. BaleriaProject

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BALERIA Solidarity Manual defines which human needs are to be met and for whom. These policies should have a long-term perspective and should be addressed as part of a long range planning.

OBJECTIVES

Organize assistance to all participants, particularly those with the greatest needs, through programmes prioritising development, training of coaches and administrators, and promoting the European values.

Policies:

- Promotion of the fundamental principles of fair play;
- Improvement of the technical skills level of teachers, parents and coaches in cooperation practices;
- Cooperation with organizations and entities devoted to education and promotion of sports and healthy life style;
- Creation of simple, functional and economy (low cost) sports facilities in cooperation with community, national or international bodies;
- Supporting preparation and participation in competitions at regional, national, and international level;
- Offering educational and capacity building opportunities for citizens, to enhance their dedication and service-orientation as teachers and practitioners.
- Involving the commitment of highly trained people from diverse cultures working together in the community to provide the needed capacity building skills and inherent values throughout a unique voluntary collaboration;
- Creating a strategy built on collaboration, based upon fundamental values: recognition of the dignity of each person, within the organization and out of it;

commitment to act out of justice, peace, tolerance and personal integrity;

- Acknowledging vulnerability: placing ourselves at the service of others;
- Appreciating and respecting different national cultures: learning from the values of others which in turn can enrich our way of living;
- Empowering and supporting people as they struggle to rebuild their lives, and social structures: help healing past divisions and building a just, appropriate and lasting relationship that lead to hope and peace.

Aims:

- To define through the above stated policies, which and whose human needs are to be met.
- to provide assistance to the project implementation through identifying qualified personnel for managing and administering the project in the future.
- to provide strategic planning for the training of people; preparing them to work in the areas of education, health and sports, identifying those with the capacity for taking leadership roles in the project involved institutions.
- To create, develop and promote major Solidarity related policies, ensuring realistic and clear operating policy topics, such as:
 - a) Volunteer Policy;
 - b) Code of Ethical Conduct;
 - c) Health and Safety Policy;
 - d) Risk Management Policy;
 - e) Fundraising Policy
 - f) Child Safety Policy;
 - g) Expenses Policy



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- To ensure efficient use of resources: Clearly defined budget lines, timely inflow and a proper accounting for all project money; ensuring a good and clear communication. These following are essential for the healthy running of organizations involved in a project cooperation):
 - a) A clear strategy and operating plan; setting of clear objectives and targets.
 - b) Timely communication of information and reports to members of the staff.
 - c) Clear financial policies.